



Environmental Policy

REVISION RECORD

Version	Description	Date
3	Third draft	December 2025

Signed:

A handwritten signature in black ink, appearing to read 'Ray Blundell'.

Director



Purpose

As a Community Interest Company (CIC), Wye Dean Wellbeing is committed to protecting the environment and reducing our carbon footprint. We aim to work towards a greener and more sustainable future and encourage everyone involved with our organisation to contribute to this aim wherever it is reasonably practicable.

We support practitioners, volunteers, service users, and partners to develop an understanding of sustainable practices and to foster respect and care for both the living and non-living environment. We seek to work collaboratively with all those we engage with to promote sustainability and to protect the environment for future generations.

A key focus of this policy is to encourage positive attitudes and values towards sustainability by exploring practical solutions to environmental challenges, understanding how to protect the environment, and observing how sustainable practices are modelled within our organisation.



Guidance

We take a holistic approach to environmental sustainability and aim to help others understand the interdependence between people and the environment by:

Supporting staff and volunteers to appreciate the importance and value of sustainability in all areas of our work.

Ensuring that sustainable choices are considered in the way we support and advise our client groups, particularly in relation to business start-up advice and decisions such as location, premises, energy use, and transport.

Promoting awareness of water conservation, energy efficiency, and waste reduction.

Encouraging staff, volunteers, and community members to walk, cycle, or use public transport where possible, helping to reduce environmental impact and promote wellbeing.



Our Commitments

Wye Dean Wellbeing will:

Nominate an Environmental Champion responsible for promoting and embedding sustainable practices across all areas of the organisation.

Consider our carbon footprint when purchasing goods and services, prioritising local suppliers where possible.

Reduce energy consumption by turning off lights and equipment when not in use and by using energy-efficient lighting and equipment where practicable.

Avoid leaving equipment on standby where possible.

Encourage sustainable travel choices for staff, volunteers, and service users.

Promote a Refuse, Reduce, Reuse, and Recycle approach through information sharing, training, and collaborative working.